



Safeguarding Policy

MACS Dance recognise the safety of its students to be of vital importance and everyone who comes into contact with children has a role to play in keeping children safe. Everyone should always consider what is in the best interest of the child. MACS Dance adheres to the Code of Conduct for Professional Practice by the Royal Academy of Dance. The additional measures in this Safeguarding Policy should also be adhered to.

The Department for Education define the following in Keeping Children Safe in Education 2022:

Safeguarding and promoting the welfare of children is defined for the purposes of this guidance as:

- protecting children from maltreatment
- preventing the impairment of children’s mental and physical health or development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care, and
- taking action to enable all children to have the best outcomes.

Children includes everyone under the age of 18.

MACS Dance employees, independent contractors, chaperones, and volunteers should:

- Listen to and support all children and vulnerable people within the organisation’s framework
- Respect the confidentiality of the children and vulnerable people within the organisation’s framework, only sharing private or confidential information about a child or vulnerable person if it’s in the best interests to do so
- Not promise to keep secrets or ask anyone to do so
- Be aware of their position of trust
- Respect all children, young people, and vulnerable people
- Maintain appropriate professional boundaries and not display any behaviour that may be misinterpreted by others
- Adhere to the MACS Dance policy/contract on social media and the use of communications technology, mobiles, cameras, or web cams, I pads, I pod etc.
- Prohibiting social contact with children, young people, or vulnerable people, including prohibiting any physical or sexual contact either inside or outside the organization
- Avoiding or minimise the occasions where they are alone or in a secluded area, particularly where young children/young adults are concerned
- Ensure all behaviour is always ‘beyond reproach’
- Adhering to the organisations policy and procedure on transporting children or vulnerable adults
- Reporting any disclosures or allegations against any member of staff or volunteer without delay
- Read the Department for Education Keeping Children Safe in Education 2022 or any updated policy
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1080047/KCSIE_2022_revised.pdf

Any cause for concerns should be reported to the Company Director and Principal immediately in the interests of our Safeguarding Policy hannahcmillan@macsdance.com

In reference to the above strategy a cause for concern can be forwarded to
The Royal Academy of Dance, 36, Battersea Square, London, SW11 3RA, 020 7326 8000.