



## **Behaviour Policy**

**MACS Dance takes the behaviour of its students, parents/guardians, and customers very seriously to ensure a safe learning environment is achieved where learners feel physically, emotionally, and socially comfortable in every class. Anyone in serious breach of the behaviour policy while on site at any venue MACS Dance hire is at risk of immediate dismissal from MACS Dance.**

MACS Dance has a zero-tolerance policy on violent or abusive behaviour from any student, parent/guardian, or staff member. MACS Dance has the right to refuse a student to participate in a class if MACS Dance feel that their or their parents/guardian's behaviour may put any other student, parent/guardian, or staff member at risk of abuse or harm.

Bad behaviour will not be tolerated at MACS Dance. Any repetitive or serious behaviour issues from a student or parent/guardian will be asked to leave, and/or parents/guardians will be asked to remove their child from class. This will include if MACS Dance feels a student's behaviour is negatively impacting on the remaining students learning outcomes.

We would ask all parents to ensure their child understands that we will not accept violent or abusive behaviour at MACS Dance and that disciplinary measures will be applied fairly, consistently and will take into account any special educational needs or disabilities that the children or young people may have, including those who are vulnerable.

### **MACS Dance Bullying Policy**

**MACS Dance are committed to ensuring a safe and secure learning environment for all its students. We want everyone to feel physically, emotionally, and socially safe in an atmosphere where everyone is comfortable and secure.**

The government define the following:

There is no legal definition of bullying.

However, it's usually defined as behaviour that is:

- Repeated
- intended to hurt someone either physically or emotionally
- often aimed at certain groups, for example because of race, religion, gender or sexual orientation

It takes many forms and can include:

- physical assault
- teasing
- making threats
- name calling
- cyberbullying - bullying via mobile phone or online (for example email, social networks and instant messenger)

By having a Behaviour Policy we hope to:

- Improve the safety and happiness of our students, parents/guardians and staff
- Allow students to perform to a high standard in class and progress at a steady rate
- Set clear boundaries for MACS Dance students and ensure they are aware of what is expected of them

Bullying is an anti-social behaviour and affects everyone. It will not be accepted or tolerated in any form at MACS Dance.

Anyone who is aware of any type of bullying that is taking place is expected to tell a member of staff immediately. All students should feel able to talk to a teacher in a confidential manner and when bullying is brought to our attention, swift an effective action will be taken.

We would ask all parents to ensure their child understands that we will not accept anti-social behaviour at MACS Dance and that disciplinary measures will be applied fairly, consistently and will take into account any special educational needs or disabilities that the children or young people may have, including those who are vulnerable.

Bullying that takes place outside of the MACS Dance learning environment cannot be 'policed' by MACS Dance. Students who encounter relationship conflict at school and or via social media cannot be managed by the team at MACS Dance, even if it involves students who attend MACS Dance classes. MACS Dance can only govern anti-social behaviour that takes place in the MACS Dance learning environment.

If you have concerns that your child is experiencing any form of anti-social behaviour at MACS Dance please do not hesitate to contact Miss Hannah immediately [hannahmcmillan@macsdance.com](mailto:hannahmcmillan@macsdance.com)